

## Child Protection Compliance Policy

<b>Vision Statement</b>	<p>The purpose of Pacific Coast Christian School is to provide a Christian educational community as a centre of teaching, learning and serving excellence, founded on Biblically-based beliefs, values and behaviour.</p> <p>As a Christian education faith community, we see human life as sacred. As such, the preservation and protection of all life is something to which we are called and committed. This is particularly true for the care and protection of any who are vulnerable, including all the students of the school. We also uphold the principle of respect for all people, based on Genesis 1:26-27 (all people are made in the image of God) and its application, for example, in 1 Peter 2:13-17. As a Christian community, we are also committed to upholding the teaching of never taking sexual advantage of another, as in 1 Thessalonians 4:1-12.</p>
<b>Rationale</b>	<p>All adults have a responsibility to care for children and to protect them from any kind of abuse or neglect. The School is responsible to provide a safe environment for children and to provide an education which fosters their health, developmental needs, spiritual growth, self-respect and dignity. We are entrusted by parents with the care of their children, who are precious in the sight of God.</p> <p>This policy outlines the requirements in relation to child protection at Pacific Hills Christian School. It relates to risk of significant harm against students by staff, parents, other students, or by other persons outside the School.</p>
<b>Source of Obligation</b>	<p>The NSW Registration Manual (3.6.1) requires the School to have in place policies and procedures to ensure that it meets its legislative obligations in relation to child protection.</p>
<b>Child Protection Policy Framework</b>	<p>Pacific Coast Christian School has developed and implemented a comprehensive Child Protection policy framework designed to ensure compliance with the:</p> <ul style="list-style-type: none"><li>• Child Protection (Working with Children) Act 2012 (NSW)</li><li>• Children’s Guardian Act 2019 (NSW)</li><li>• Children and Young Persons (Care and Protection) Act 1998 (NSW).</li></ul> <p>The full set of policies is set out below:</p> <p><b>Child Protection Incident Management Overview Flow Chart</b> <b>Child Protection - Child Abuse and Harm Definitions, Identification and Initial Responses</b> <b>Child Protection - Duty to Protect Students from Child Abuse or Harm</b> <b>Child Protection - Mandatory Reporting of Child Abuse or Harm to DCJ</b> <b>Child Protection - Mandatory Reporting of Child Abuse Offences to Police</b> <b>Child Protection - Reportable Conduct of Staff, Volunteers and Others</b> <b>Child Protection - Detecting, Reporting and Addressing Grooming Behaviours</b> <b>Child Protection - Working with Children Checks</b> <b>Child Protection - Information Sharing About Students’ Safety and Wellbeing</b></p>
<b>Information for Stakeholders</b>	<p>Our School publishes our <b>Complaints Handling Policy</b> and <b>Reportable Conduct of Staff, Volunteers and Others</b> policy to ensure that stakeholders are aware of the School’s guidelines and expectations regarding complaints or allegations of staff misconduct or reportable conduct, and how to make a complaint or report an allegation of misconduct or reportable conduct.</p>
<b>Child Protection Training</b>	<p>Child protection training is provided annually to all staff who have direct contact with students and to Mandatory Reporters to inform them of their legal responsibilities relating to child protection, Mandatory Reporting, Reportable Conduct and Working with Children Checks (WWCCs) and other child protection policies and procedures.</p>
<b>Documentation</b>	<p>Pacific Coast Christian School maintains documentation that records:</p> <ul style="list-style-type: none"><li>• all WWCC clearances and any child protection related incident.</li></ul> <p>This documentation is maintained by the Principal's PA and copies of all documents are stored in the Principal's office.</p>
<b>Implementation</b>	<p>This policy is implemented through:</p> <ul style="list-style-type: none"><li>• <b>CompliSpace Assurance</b>, where individuals are allocated responsibility to action all obligations in accordance with this policy</li><li>• our Child Protection Training program.</li></ul>